



Director of Nursing

Employer

Kansas Veterans Home
1220 WWII Memorial Drive,
Winfield, KS 67156

Job Description

Position Type: Full-Time

Work Schedule: Mon-Fri, 8:00 A.M.- 4:30 P.M.

Eligible to Benefits: Yes

Compensation: \$110,00-117,00 annually (this position is exempt from earning overtime)

Employment Benefits:

- Comprehensive medical, mental, dental, vision, and additional coverage
- Sick & Vacation leave
- Work-Life Balance programs: parental leave, military leave, jury leave, funeral leave
- Paid State Holidays (designated by the Governor annually)
- Employee discounts with the STAR Program
- Retirement and deferred compensation programs

Visit the [Employee Benefits page](#) for more information...

Positions Summary:

This is an administrative nursing position responsible for the overall management and serves as the Director of Nursing for the Kansas Veterans Home. The position involves the responsibility for organizing, supervising, and coordinating work of a staff of professional, para-professional, and non-professional deliverers of nursing care; maintaining professional, legal, and ethical standards of performance and the development of agency policies.

Job Responsibilities may include but are not limited to the following:

- Plans, organizes, directs, coordinates and evaluates activities of the nursing service staff
- Assesses nursing programs
- Mediates differences between nursing staff, physicians and other disciplines
- Oversees final hiring, training and scheduling of all nursing personnel
- Serves on committees as assigned
- Creates and encourages a social system which fosters the participation of the nursing staff in planning, implementing and evaluating practices that ensure safe, efficient and therapeutically effective nursing care
- Formulates agency policies, devising procedures essential to the achievement of objectives and in developing and evaluating programs and services
- Provides input to the Nursing Department budget
- Communicates health care services for all residents
- Ensures that a wellness and prevention program is provided for all residents
- Delegates authority and responsibility for work of the nursing unit to subordinate supervisors
- Develops values and goals for the Nursing Department
- Monitors nursing assessments
- Helps facilitate QAPI, infection prevention and antibiotic stewardship in conjunction with the designated staff
- Collaborates with support staff to provide mandatory and continuing education experiences for nursing staff
- An essential function of this position is regular and predictable attendance
- Contact the recruiter listed below for a full position description

Qualifications:

Licensing & Certification:

Eligible to be licensed as a Registered Nurse (RN) in the State of Kansas

Minimum Qualifications:

- Four (4) years of experience in registered nursing
- Be free from conviction of a criminal offense that prevents employment with the Kansas Veterans Home

Preferred Qualifications:

- One (1) year of experience supervising subordinate staff members
- Six (6) months of experience working with a geriatric population
- Experience with Medicare and Medicaid regulations and procedures as they related to a skilled care facility
- Strong interpersonal communication and customer service skills
- Excellent written and oral communication skills
- A positive work history in the medical field

Post-Offer, Pre-employment Requirements:

- Must take and pass a drug screening within 24 hours of being offered the position
- Obtain a Kansas Tax Clearance Certificate
- Pass a criminal background screening

Recruiter Contact Information:

Name: Shelley Fisher

Email: sfisher2@kcva.org

Phone: 620-705-6222

Mailing Address: 1220 WWII Memorial Drive, Winfield, KS 67156

Job Application Process:

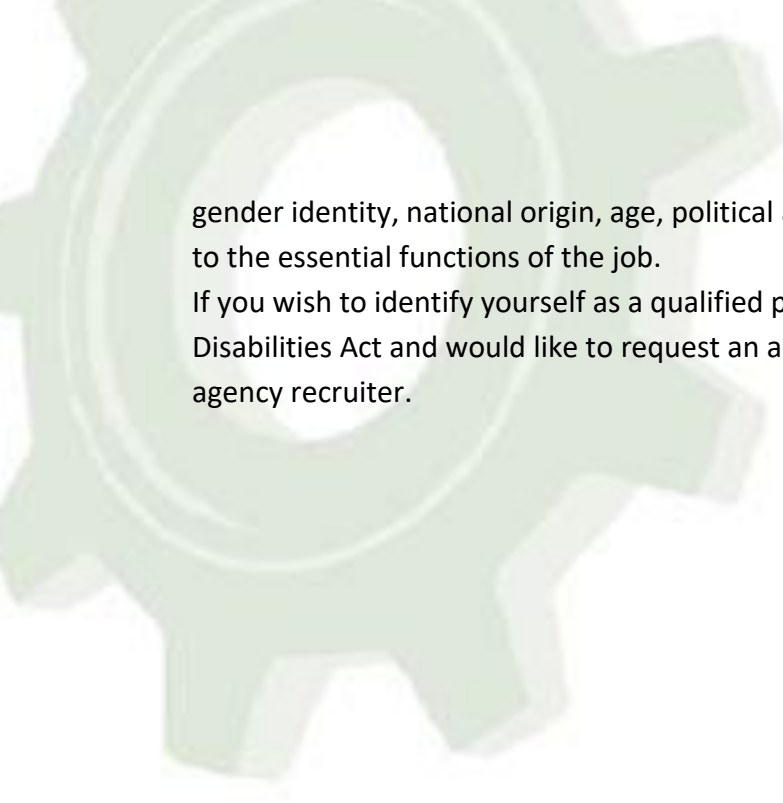
- Sign in to your existing account or Register for a new account.
- Review and complete your contact information on the My Contact Information page.
- Upload documents listed in the Required Documents section of this job posting to the appropriate location.
- Complete and Submit your application.
- Check your email and My Job Notifications for written communications from the Recruiter.
- Email - the email listed on the Careers>My Contact Information page.
- Notifications - view the Careers>My Job Notifications page

See the helpful link below to assist in completing your application:

Helpful Resources at jobs.ks.gov: “How, What, & Where do I Upload Documents” and “Save Tax Clearance Certificate as a PDF”

Equal Employment Opportunity

The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation,



gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the agency recruiter.

